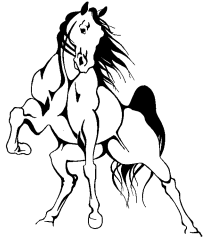


Greasewood Springs Community School

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School Report for the Public October 1, 2024 to December 13, 2024

Goal: By June 30, 2025, opportunities for collective leadership will improve by 20% using a Leadership Survey Questionnaire.

- **Chapter Reports:** A written report was submitted to Steamboat Chapter, October 20, 2024.
- The Fall Parent Conference commence with topics on **Title-I information**, Truancy Intervention, Services for at –risk youth, Advocacy for children, and Communication for Strong Relationships in speaking with children, November 14, 2024.

New School Construction (NSC)

- November 13, 2024, Coordination Meeting with Willmeng Construction and Dyron Murphy Architect and Engineers (DMA) and GSCS administers Meeting to confirm alignment of Housing site roads, reviewing the 70% drawings. GSCS/DMA noted the 99% drawing set is to be complete by 12/3/24 and the 100% drawing set is to be complete the following month in January 2025.
- Coordination meetings between Willmeng Construction, Dyron Murphy Architects and Engineers, NSC Project Manager and subcommittee members are set weekly to keep communication flowing.

Registrar

- As of December 10, 2024, GSCS **Enrollment** has stabilized at 95(decrease of 5 from first quarter) for our K-8th grade students. The distribution of the 95 students per chapter is as follows;

Greasewood Springs -56	Steamboat – 11	Jeddito -3	Kinlichee-1
Many Farms -1	Cornfields -17	White Cone-0	Ganado-3
Pinon -1	Sanders -1	Chinle-1	

- **FACE Program** Enrollment is 41. The distribution of the 41 students per program component is as follows;

Center-based – stable at 8 Adult Education -stable at 7 Home-based–28

- The distribution of students per **specialized programs** offered by GSCS is as follows;
 - Special Education** Program is stable at 16 students
 - Gifted and Talented** Program is stable at 15 students (12 in Academic Aptitude Achievement and 3 in Visual Arts).
 - After School Tutoring** –43 students participate in the tutoring program (funded by 21st Century Community Learning Centers). Of the 43 students the distribution via grade levels is as follows;

1 st Grade - 12 Students	5 th Grade – 4 Students
2 nd Grade - 9 Students	6 th Grade – 6 Students
3 rd Grade - 5 Students	7 th Grade – 3 Students
4 th Grade - 4 Students	8 th Grade – 1 Students

- **Recruiting** Enrollment applications and information are being distributed to families. Recruiting efforts includes; website announcements, KTNN, Newspapers, posters, brochures and banners.
- GSCS continues to implement the Native American Student Information System (**NASIS**) to track student demographics such as student behavior management, chapter affiliations, enrollment, attendance, homelessness, and program data and information for academic, FACE, and Home Living.

Academic

Goal: Provide a high-quality program that emphasizes academic achievement and Dine’ Values to prepare students for success in the 21st Century.

- October 8-9, 2024 – **Parent and Teacher Conferences** commenced on October 8-9, 2024 to provide parents the opportunity to discuss their children’s progress, attendance, and social well-being for the 1st quarter of the grading period (44 instructional days).
- **Educational Day Trips:** October 10, 2024 – 55 Kindergarten -fourth grade students went to the **Pumpkin Patch** in Snowflake, Arizona. Shortly after on October 17, 2024 – Students in grades 5-8 (45) also visited the Pumpkin Patch in Snowflake, Arizona. Both day trips were for students to experience and observe the farm environment and was aimed to extend language usage, vocabulary building, writing skills and develop life skills of interdependence of organisms of biotic and abiotic factors. 2) October 28 – November 1, 2034- **The Annual Red Ribbon Week** Activities included drug-free presentations, classroom activities, a Fun Walk, classroom parties and Community **Trick-or-Treats**
- November 12-13, 2024 –New Generation Educational Consultant, Kami Glen, provided **professional development** for the academic staff, focusing on reviewing writing rubrics using the Evidence Table for English Language Arts (ELA). Teachers were also informed of using the Evidence Table as a checklist, and unwrapping ELA

standards. The MTBS Team also shared information, focusing on the framework and establishing Tiers for Behavior Matrix and tracking behavior of students.

- Mid-year Benchmark Assessment (Aims Web Plus) K-8 was administered, December 9-13, 2024.

Special Education Program

Goal: Parent Involvement – empower parents through parent engagement.

- **Child Find** information is continuously announced to identify children (birth to age 21) who need additional services to succeed in school. Detailed information is available at the school.
- Contracted specialized **Service Providers** (psychologist, speech therapist, physical therapist) are in place to support the GSCS Special Education students.

Gifted and Talented Program

Goal: Provide GSCS a high-quality program that emphasizes academic achievement and Dine' Values to prepare students for success in the 21st Century.

- Gifted Talented: The G&T students are continuing their Novel Engineering/robotics studies with Taft University.

Family and Child Educational Program (FACE) Goal: To support parents in their role as their child's first and most influential teacher, 2) strengthen family school-community connection, 3) increase parent participation in their child's learning and expectations for academic achievement, 4) support and celebrate the unique cultural and linguistic diversity of each community served by the program and 5) promote lifelong learning.

- As of December, 2024, ***Family And Child Education Program*** has 3 center-based students (3-4+ year olds), 5 home-based students (prenatal-3-year-olds) and 3 adult education students enrolled. The over-all goal is to enroll at 15 center-based and adult educational students and 25+ home-based students for School Year 2024-2025.
- The Family and Child Education (FACE) Program had their annual Thanksgiving Dinner for their Pre-K parents and families.
- A continuous enrollment for the FACE Program is open for 3-4+ year olds and adults pursuing GED education. On- going communication is flowing via posters, letters to parents, KTNN and <https://www.gscs-inc.net>

Dine Language and Culture Program

- Use of the **Dine language** by the students is increasing and is evident during school wide presentations (Thanksgiving/Christmas).
- GSCS continues with the piloting of the **Dine Character Development** Curriculum by two certified Dine Language Teachers in partnership with the DODE-Office of Standards, Curriculum and Assessment Development.

Behavior Management

- To decrease discipline issues, a Classroom Management Plan and Positive Behavior Intervention Systems (**PBSI**) are in place. An emphasis is put on the fidelity of implementing the fore mentioned behavior management school wide.

Sports

- Cross Country Running and Volleyball season had approximately 50 students participating. Cross Country Running and Volleyball games ended with their finals in November 2024.
- Winter sports (basketball) is now open for students.

Finance

Our annual goal is to obtain accurate, efficient financial records within the organization. Also to comply with all federal, state and Navajo nation Laws that ensures funds are expended properly.

- School Wide Budget as reflected on November 19, 2024 is as follows;

SY 2023-2024 Carry forward	SY 2024-2025 80% Amendments	SY 2024-2025 Amended Budget	YTD Expenses as of 11.19.24	Encumbrance	Balances remaining as of 11.19.24
95,291,978.91	4,487,129.52	100,299,852.43	3,513,679.90	4,726,395.14	92,059,777.39

- GSCS **Payroll** Vouchers for November 2024 was **\$192,284.10** and Accounts **Payable** Vouchers was **\$209,078.95**.
- **New School Construction** Payable Vouchers for November 2024 totaled **\$1,039,284.62**

Information Technology

Goal: Promote educational excellence in the school by facilitating resource sharing, innovative thinking via technology.

- Website production is on-going <https://www.gscs-inc.net/>
- Upgrading of the Security Cameras is forthcoming.
- School related announcements for the public are available via the school messenger, land and Mobil phones, marquee, KTNN announcements and calendars/parent letters can be seen on the school website (gscs- inc.net).

Human Resource Goal: To maintain a fair, equitable, positive and safe work environment for all employees, in support of the school mission, while pursuing excellence in all employee programs.

- 100% of repeat background investigations successfully completed for employees and consultants.
- GSCS employs **47** regular employees and 2 emergency hires. 4) November 19, 2024, Interviewed for Homeliving Assistant and Protection Services Specialist position.
- Coordinated two student teaching requests in Spring 2025; one for Elementary grade from Northern Arizona University and another for Physical Education from University of New Mexico.
- Human Resource Manager services include; Communication with external companies for changes and reporting in School employee insurance, unemployment insurance, workers' compensation, liability coverage and 401k company on distributions to former employees and loans or in-service distributions to current employees.
- Recruiting methods include adverting via newspapers, BIE and School website posting at the Chapters and reaching out to state higher educational system.

Facility Maintenance

Goal: Provide a safe and sufficient educational working environment and be in compliance with OSHA, EPA, OEH regulations.

- On October 15, 2024, Public Health monitored the air quality for the academic building. Classrooms with high student ratio were selected. Two classrooms were marked with poor air quality. Air purifiers will be upgraded for all classrooms to improve air quality. GSCS will continue to monitor will classroom air quality up to December 2024.
- On October 22, 2024, Office of Environmental Health completed a walk-through of the academic building and Mustang Athletic Center. Inspections for the health and safety of the occupancy and public closing report was completed, December 5, 2024.
- Facility Manager has closed out 123 out of 140 outdated backlogs of Safety Abatement in Maximo.

- School Wide ***Deep Cleaning*** in all the school buildings was completed December 6-9, 2024.
- Our Facility Department consists of 2 Maintenance Workers, 2 Custodians, and 1 Facility Manager on duty 8 hours a day Monday through Friday.
- GSCS **partners** with the Agency and Regional Branch of Facility Management to ensure safety is a priority by performing frequent safe and health inspections. In addition, Pest Control Services is conducted each month for all school buildings and staff housing.

Food Service -Goal: To offer a well-balanced nutritional meal.

- Thanksgiving dinner is set for November 27, 2024.
- Breakfast and lunch are served to all day students. As for the residential students' breakfast, lunch and dinner is provided. The application to participate in the Summer Food Service Program is an approval via Arizona Department of Education.
- The **school menu** is worked out with a Dietitian recommendation. Menu schedule is on a 6-week cycle.
- GSCS is pleased with its partnership with Sysco Food Delivery services and Cream Land Dairy.

Home Living

Goal: Our residential program has a vision for each student to make a transition from dependency to independency to become a successful and responsible individual in our society.

- **Residential** enrollment is 10 students. Home Living has 1 Manager and 3 Home living Assistants.
- A Representative from the Verkade Enterprise, Security Systems was on site to assess the residential building for the best type of camera system to install, October 2, 2024.
- The Home Living staff were pleased to meet numerous parents during the October 8-9, 2024 'Meet and Greet' Event.
- A shipment of new furniture for the residential arrived, October 10, 2024. Students are enjoying the newly purchased loveseats, 2 conference tables with chairs for the living room and classroom style table with chairs for their computer lab.
- On November 14, 2024, 10 parents attended the first quarter Parent Conference at the Residential.
- Weekly scheduled services include; space and time to do Homework with assistance from the residential staff, decorating the residential each month and cultural activities.
- **Activities** include; but not limited to outings for Movie and Dinner, seasonal sports, recreation, assistance with homework, basic counseling skills to address respect, caring and making an effort to make good choices, monthly Native American **Culture Sessions**, Navajo Nation Diabetes presentations and value of personal hygiene and field trips.
- Home Living Counseling Services is pending.

Transportation

Goal: To ensure buses and school vehicles are maintained. Our purpose is safety for students and staff.

- **Transportation:** 1) The drivers currently provide service to 94 students. ISEP Transportation **Count Week** (September 23 -27, 2024) is pending BIE WebET 2.0 portal to go live by December 2024
- Bus Routes will be set as follows;

Bus Driver (holds Commercial Driver License)	Bus Driver (holds Commercial Driver License)	Lead Bus Driver (holds Commercial Driver License)
Steamboat, Toyei, Burnside Cornfields	White Cone, Jeddito and NHA 2 in Greasewood Springs	Across the wash, south of GSCS and NHA

- The school has 2 buses, 1 mini bus and 8 General Service Administration vehicles (GSA) to provide transportation services for students and staff.
- **Buses run** Monday through Friday. The school Secretary/Registrar assists with parent communication via school radios/land and cell phones.
- Total mileage per bus routes is now being submitted via the Bureau of Indian Education (BIE) Transportation WebET 2.0 Portal.
- The radius driven by the GSCS Buses is **80 miles per bus**. **School GSA unit** is driven on unpaved roads at 20 miles or less.
- **Partnership** with GSA, Department of Public Service and the Motor Vehicle Department allows a constant flow of updates that includes, but not limited to, standards, policies and trainings that pertain to school bus and GSA vehicles.

Partners In Education (PIE)

Goal: To increase parents and guardians of GSCS students to be more engaged with their children's educational endeavors by June 30, 2023.

- The Fall Parent Conference commence with topics on Title-I information, Truancy Intervention, Services for at –risk youth, Advocacy for children, and Communication for Strong Relationships in speaking with children, November 14, 2024.
- **PIE meetings** are scheduled first Monday of each month.